

# FR1ENDS of the CH1LDREN

Portland

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# 2021 Impact Report

## Our Mission

Impact generational change by  
empowering youth who are facing the  
greatest obstacles through relationships  
with professional mentors—12+ years.  
No matter what.

# Dear friends of Friends,

As the pandemic wanes, I am reminded that we entered this crisis with underserved families and youth already facing immense challenges related to poverty and inequitable systems. This dual pandemic—and racial unrest—has significantly impacted the youth and families we walk alongside. We have all learned from and supported each other as we moved through a year filled with uncertainty, stops and starts to in-person service, and transitions.

Through it all, we leaned into our core values to Put Children First, Build Relationships on Love, Pursue Goals Relentlessly, Commit to Empowerment, and Demand Equity. We use our values to make informed decisions; hire, coach, and manage; and, most importantly, to change the way the world treats and views our highest-priority youth with a vision of long-term systemic transformation.

Last fall, youth returned to in-person school settings after more than a year of social distancing and isolation while they continued to navigate the compounded effects of complex trauma, both past and current, along with low economic mobility and disproportionate access to resources. Friends focused on priority areas identified by caregivers: supporting children to be successful in the classroom, connections to opportunities that benefit the entire family, teacher communication, and behavioral challenges.

Our belief in the power of 1:1 relationships was exemplified through our Change the Narrative project, where youth collaborate with their Friends to create a biography to share with their teachers and other school staff. These biographies give educators vital information to help build positive and collaborative relationships with our youth focused on their own strengths and what they need to improve success in school.

We also advanced our objectives around diversity, equity, and inclusion by creating a racial equity action plan that includes organization-wide accountabilities and reflects our values. The mental health of both youth and staff remained priorities as we grappled with grief and loss within our community and the broader world around us. Time and time again this year, we witnessed how our proven mentoring model transforms lives. Through unconditional long-term support and love, Friends positively impact the mental health of youth and families and provide support so they may keep moving forward in a world that is increasingly isolating and challenging. We surround youth with a network of caring adults in addition to their assigned Friend to nurture a strong sense of belonging within our community. We want youth to know they are the heroes in their own stories and they are amazing—just the way they are.

I am so inspired by everyone within the FriendsPDX community—including our steadfast donors and supporters who took this journey with the youth and families we are so honored to walk alongside. Together, we made great things happen despite formidable odds and constant change. Thank you for making our work possible and for supporting our mission to impact generational change, one youth at a time—no matter what.

In Gratitude,



*Traci Rossi*

Traci Rossi  
Executive Director

**Friends of the Children—Portland**

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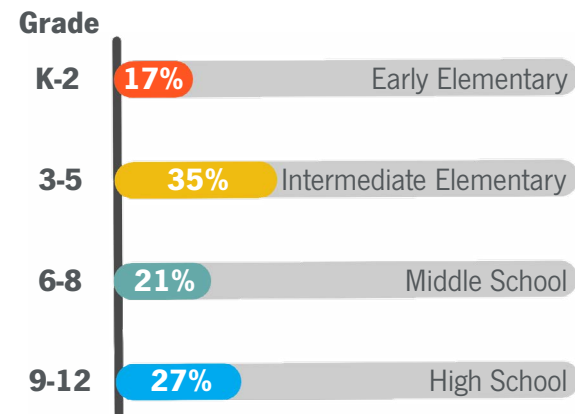
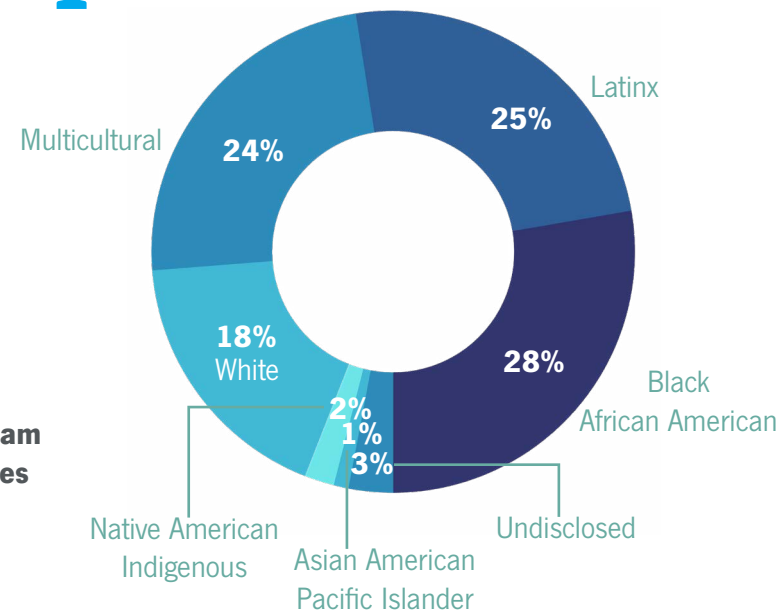
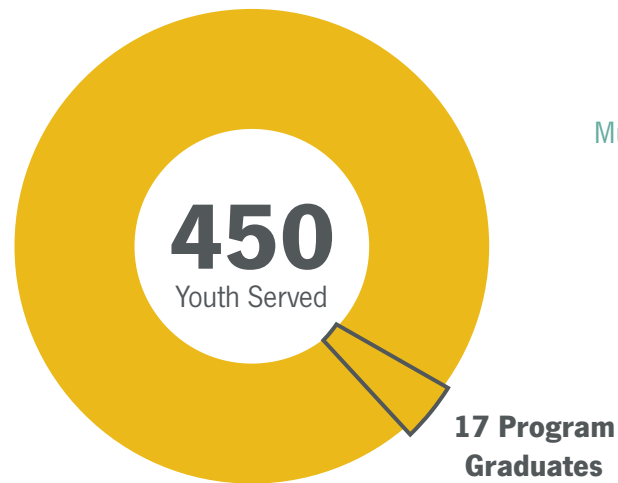
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# Our Impact 2021



## FriendsPDX provided 300 community referrals.

That means we paired a caregiver with a resource like an organization assisting with housing, food, and mental health services or another service to meet a need.

## Roadmap Goals

The Roadmap Goals that youth create for themselves with the support of their Friend every year distinguish the FriendsPDX program from other youth programs. These goals help guide and provide direction for youth and their Friend throughout the year. Outings and activities Friends arrange with the youth they walk alongside become more than a trip, but an intentional, personalized experience the youth can engage with. It's a prime example of how our organization's value of 'pursuing goals relentlessly' intertwines with the work Friends do each day.

Roadmap Goals focus on intermediate outcomes in five different areas and every quarter, we analyze the progress youth have made in these areas. In 2021:

**92%** of youth made quarterly progress on their school success goals,

**90%** of youth made quarterly progress on their making good choices,

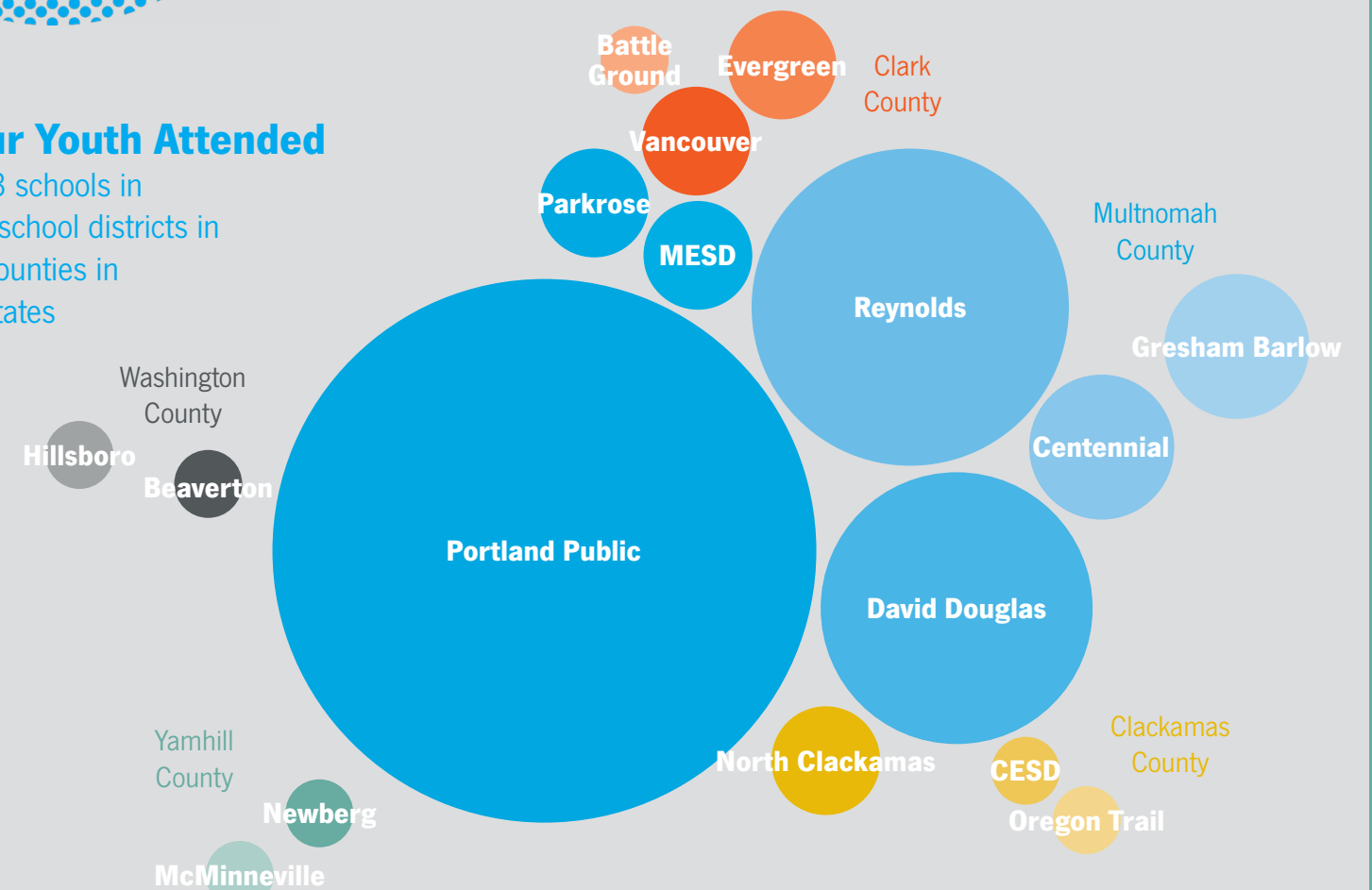
**92%** of youth made quarterly progress on their improved health,

**92%** of youth made quarterly progress on their prosocial development, and

**90%** of youth made quarterly progress on their plans and skills for the future.

## Our Youth Attended

123 schools in  
18 school districts in  
5 counties in  
2 states





## We Meet Youth Where They're At.



A frog in hand, Tic Tac Toe with sticks, parkour jumps from stump to stump, horseback riding, pausing during a walk to stare at a snail - these are just a few of the adventures with Kevin in the outdoors. As Kevin's Friend, I join him during those nature walks weekly, if not in person, at least remotely over video chat.



Kevin likes it when I ask nature or science trivia questions like: What is the smallest bird? What is the largest bird? We read and discuss fun facts like:



- A bee hummingbird is the smallest living bird.
- Hummingbirds can fly backward.
- The ostrich is the largest bird in the world.

Kevin ponders each trivia question makes an educated guess and normally does not skip a beat. His therapist and I are profoundly impressed by his knowledge about birds and other animals and work in tandem to support and nurture this spark. Every week I find new trivia questions to ask him online or in person. He is an animal trivia whiz!



Over the course of those several months working remotely, his therapist brought Kevin to different places, such as parks, horseback riding, and the Portland Audubon Wildlife Sanctuary where care is provided to injured birds. During a Portland Audubon outing, Kevin asks me questions over



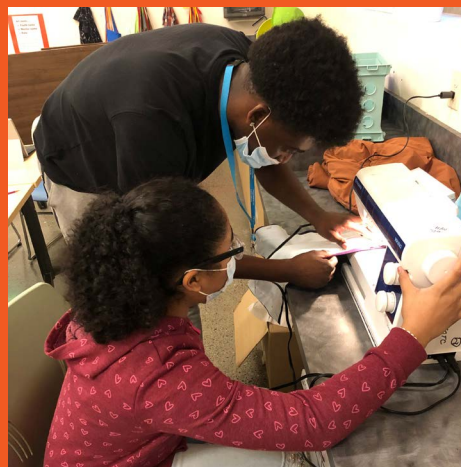
video chat to see if I can guess the different bird species. I guess the Spotted Owl and Eagle correctly. However, he stumps me on a species of a particular hawk. Kevin and his therapist send me hints throughout the week, as I stumble with my guesses to identify this mysterious bird. After several text messages and days later, I finally guess it correctly on our next video call. Proudly I tell him, "It's an American Kestrel!"

When not in video chats Kevin and his therapist send photos of birds they discover during their adventures, and I try to guess what it is. Sometimes they send hints or a link where I can research on my own a bit. The three of us share a Spark for nature, animals, and being outdoors - we explore together.

Virtually, over the months when we worked remotely, I went on several walks with Kevin through Portland area parks. In one video chat, Kevin stops to ask if I can hear the call of a bird. He mimics the sound and tells me; it is a chickadee. Kevin stoops down to pick up an insect that he places on his shoulder. He walks with his new beetle friend. We're all in awe as to the length of time the insect stays on his shoulder as he walks until its wings stretch out and it takes flight.

As I've worked with Kevin, he has grown his Spark for nature, science, and now ornithology by leaps and bounds. Now, with the weather warming up and being back in person, we have our sights set on visits to local parks and nature hikes. And who knows, maybe we will spot an American Kestrel in the wild!

*Shared by Rock Rathgeb, longtime Friend at FriendsPDX*



## Spark Squad Updates

Spark Squads were created while FriendsPDX was fully remote. Since the re-opening of in-person activities, we have pivoted while continuing to create and provide the same type of small community spaces for youth through various events and activities. Friends and (other program staff) plan and facilitate to engage youth beyond their roster. These offer opportunities for youth to develop relationships, connections, and a sense of belonging within the larger FriendsPDX community. They also offer a chance for youth to explore their sparks – both current and potential ones!



## A Note from a Longtime Friend

*The one constant at FriendsPDX is the unconditional love and support for the youth. I think of the youngsters who have helped foster a safe and nurturing space together, hiked mountains in the gorge for the first time, trusted a non-family member adult and opened up emotionally, advocated for themselves, became more confident in themselves, engaged in tough conversations about race, culture and identity, have put in the work to get to know themselves, cooked a meal from scratch, failed and kept trying, took acting lessons, learned to swim, took snowboarding lessons, kept an open mind and believed in themselves, and so many other exciting moments. The young humans and I have navigated a myriad of situations throughout our years together and as much as I hope that I have made at least a small impact on their lives, I know for a fact they have made an enormous impact on my life. They push me in countless ways, they challenge me in my thinking, they accept me when I make mistakes and they continue to show up. I will be forever grateful to them, and no matter what, we will always be connected. This is my why.*





Our model is distinct, courageous and proven.

Chooky and Enrique Fuller-Avalos are siblings born a year and a half apart and raised in Portland, OR. The siblings learned about Friends of the Children—Portland (Friends PDX) when Enrique, fondly nicknamed Buddha, was selected by FriendsPDX in kindergarten. He met with his first Friend, Andy, in 2007. Enrique was in 1st grade.

Chooky recalls being jealous of Enrique having a Friend, but also remembers being recognized and listened to by Andy when he would come by. She shares, “as a kid, it was *amazing* to have an adult be invested in my wellbeing even though I wasn’t their mentee!” The pair remembers bouncing around Portland and having cousins stay with them throughout childhood and that those family members also felt acknowledged and respected by Enrique’s Friends.

During a portion of their high school years, their family experienced homelessness. Enrique discloses that he had trouble getting to classes and that his GPA suffered. Even still, his Friend Adam supported him with frequent check-ins and by sharing resources. Enrique explains, “it wasn’t just here are some school supplies, it was here are school supplies *and* let’s study for that French test *and* let’s get you a tutor. FriendsPDX was and still is so important to me because it helped me achieve my goals. Some I didn’t even know I had.” Regaining confidence was a frequent theme in Enrique’s youth.

After “flunking out” of his freshman and sophomore year of high school due to the instability at home, Enrique didn’t see college as a viable option despite his hustling during his junior and senior years. He considered trade school and was looking at becoming a police officer, but also saw the benefits of pursuing secondary education. Adam reminded Enrique that “if you want something, don’t limit yourself. Chase the dreams that scare you!” He also shared about the Jordan Wings Scholarship that invests in its recipients based on their heart and character, not just academics like many other funders, so Enrique applied. Chooky recalls proofreading his application before he sent it off. Enrique didn’t think he was a top contender due to his GPA, so he didn’t think much of it. But, at the beginning of 2019, with just months to spare before finishing high school and graduating from the FriendsPDX program, he found out he won the scholarship!

Flash forward to today and Enrique’s looking forward to graduating with the Class of 2023 from Western Oregon University. He will receive his bachelor’s degree in

Political Science with minors in legal studies, homeland security, and data analytics.

Throughout his time in college, he’s stayed in touch with all three of his Friends and they have all visited him in Monmouth. Enrique comments how, “Andy always makes sure to reach out,” like when he made the President’s Honor Roll for the first time in his freshman year. To date, he has a 3.8 GPA and has been recognized on the President’s Honor Roll and Dean’s Honor Roll numerous times. When asked about his future, Enrique plans to pursue law school at Lewis & Clark once he finishes undergrad. He even found out that Andy’s dad used to be a supreme court justice for Oregon and hopes to complete an internship in the next year. Enrique acknowledges the hard work that he’s put in over the years and recognizes the FriendsPDX program with its resources and connections for getting him where he is now.

FriendsPDX came into Chooky and Enrique’s lives unexpectedly, but will no doubt stick around for life. Mentorship helped mold each into the caring, social-justice oriented humans they are today.

And it comes full circle — Chooky currently works as a Friend at FriendsPDX!

Shared by Enrique Fuller-Avalos; FriendsPDX 2019 graduate, and Chooky Fuller-Avalos; Friend at FriendsPDX and Enrique’s older sister.

Image of Enrique and Adam Coble, 2019. Courtesy of Adam Coble.



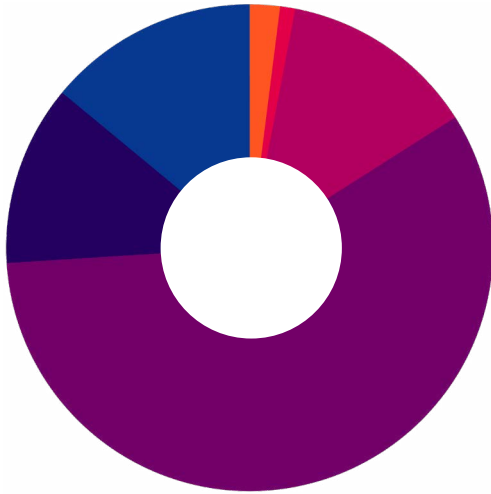
2021 Audited Financial Summary

Financial position from audited statements for the fiscal year ending August 31, 2021



OPERATING REVENUE

Special events	\$1,630,307	19%
Foundations	\$1,734,197	20%
Individual	\$848,128	10%
Government	\$1,369,783	16%
Corporate	\$489,363	6%
PPP Loan Forgiveness	\$2,111,946	25%
Other revenue	\$308,771	4%
<b>Total unrestricted revenue</b>	<b>\$8,492,495</b>	<b>100%</b>



OPERATING EXPENSES

Youth activities expense	\$153,913	2%
Youth transportation expense	\$84,409	1%
All other program expenses	\$945,918	13%
Program wages and benefits	\$4,252,451	58%
Fundraising costs	\$891,602	12%
Administrative services	\$1,043,785	14%
<b>Total operating expenses</b>	<b>\$7,372,078</b>	<b>100%</b>

ASSETS

Cash and investments	\$2,837,340
Pledges receivable	\$1,262,926
Prepaid expenses	\$141,801
Cash restricted Scholarship Program	\$500
Equipment, net of accumulated depreciation	\$3,947,132
<b>Total Assets</b>	<b>\$8,189,699</b>

LIABILITIES

Accounts payable and accrued liabilities	\$413,435
Due to Friends of the Children-SWWA	\$2,626
<b>Total Liabilities</b>	<b>\$416,061</b>

NET ASSETS

Unrestricted net assets	\$6,675,541
With Donor Restrictions	\$1,098,097
<b>Total Net Assets</b>	<b>\$7,773,638</b>
<b>Total Liabilities and Net Assets</b>	<b>\$8,189,699</b>

# FRIENDS FOREVER

For nearly thirty years we have been walking alongside Portland's highest priority youth. We are extremely thankful for the following individuals who have made an enduring commitment to see this through and continue to make it possible for FriendsPDX to serve more youth in our community who need a Friend the most.

## Legacy Society

The following individuals are making a difference in our children's lives by designating a bequest through their will or estate plan to benefit the Friends of the Children—Portland Foundation:

Anonymous (6)	Pete & Diana Hall	Lori Flexer Sackett & Jeff Sackett
Mark & Diane Burnett	Henry & Sharon Hewitt	Tom & Terri Sorensen
Steve & Vicki Byers	Lois Isbell	John & Maren Symonds
Duncan & Cindy Campbell	Kirk & Judi Johansen	Ken & Marta Thrasher
Don Carlson	R. James & Kathryn Lillis	Evans Van Buren
Brent & Laura Carreau	Andrew Mauss	Helen Wright
Lindy Delf & Anthony Wolk	Max & Lori Miller	Bill & Julie Young
Harry & Kaaren Demorest	John & Geri Miner	Mark & Robin Young
Karen & William Early	Richard & Donna Peach	
Bill & Colleen Gardner	Steve & Paula Plambeck	
Jeanne Gaylord	Sherrie Romaniello	

## Endowment Society

The following individuals are making a difference in our children's lives by contributing a cash gift or pledge to the Friends of the Children—Portland Foundation:

Diana Bianco & Anthony Effinger	John & Emma Gilleland	Madeline Nelson & Jim Lafky
Cathy & Jerry Brodie	Estate of John D. Gray	Steve & Paula Plambeck
Burns Brothers	Pete and Diana Hall	Stanley & Laurie Renecker
Duncan & Cindy Campbell	Henry & Sharon Hewitt	Estate of Vivian Schuldt
Jeff & Jessica Campbell	Bernard & Melody Hyde	Ben Root & Chris Shank
Don & Billie Carlson	Kirk & Judi Johansen	David Rumker & Susan Phillips
Gary & Penny Combs	Kathleen Kee & Craig Wong	Lori Flexer Sackett & Jeff Sackett
Estate of Joyle Dahl	Thomas Keller & Shelly Field	Mark Simmons & Sherie Weisenberg
Harry & Kaaren Demorest	R. James & Kathryn Lillis	Norbert & Ann Wellman
John Dozier	Dave & Patricia Long	Bill & Julie Young
Margaret Dey & Lawrence Custer	Estate of Gene & Mary Mason	Cary & Barbara Young
Frank & Mary Gill	John & Geri Miner	

**We are more committed than ever before to *keep going and keep growing*. For more information about leaving a legacy of friendship, call Chris Canter at 971-340-1439 or by email at [ccanter@friendspdx.org](mailto:ccanter@friendspdx.org).**

## High Standards of Excellence

Our commitment to accountability and transparency is reflected in our top recognition from state and national charity and watchdog groups. We are also honored to be a long-standing partner of the Portland Children's Levy. In 2021 we were named the #1 Most Admired Nonprofit by the Portland Business Journal for the seventh year running.



Friends of the Children - Portland is a 501(c)(3) charitable nonprofit organization.

## Thank You to Our Generous Supporters

We remain enormously grateful to all those who gave so generously during the 2021 calendar year including the following who gave or recommended contributions of \$1,000 or more in cash, stock, and in-kind goods and services.

*Your contributions help us ensure our 12+ year promise to each of our youth. No Matter What.*

### \$100,000+

Anonymous  
Friends of the Children - National  
James and Shirley Rippey Family Foundation  
K-12 Summer Learning Fund of OCF  
Meyer Memorial Trust  
Oregon Health Authority  
Portland Children's Levy  
Quest Foundation  
Silver Family Foundation  
Phil & Barbara Silver  
The Campbell Foundation  
Vital Life, a Marquis and Consonus Foundation

### \$99,999 - 50,000

Anonymous (4)  
Campbell Global LLC  
Don Carlson & Georgia Allen-Carlson  
Barbara Coit-Yeager  
Firstenburg Foundation  
Alan Guffey & Cynthia King-Guffey  
Andrew & Beverly Honzel  
Marie Lamfrom Charitable Foundation  
The Campbell Group Oregon Fund\*  
The Coit Family Foundation  
The Collins Foundation  
The Healy Foundation  
The King-Guffey Family Foundation  
The Upswing Fund  
Greg & Lisa Whitaker  
Willard L. & Ruth P. Eccles Foundation  
William G. Gilmore Foundation

### \$49,999 - \$25,000

Anonymous (2)  
Joan Albertson  
Bank of America  
Banneker Partners  
Todd Brinkmeyer & Angie Marozzo  
Convergence Northwest  
Dudley Family Foundation  
Steve Eklund  
Bill & Tammy Ellis  
Angie & Phil Fogg  
Steve & Lisa Fogg  
Barbara & Kenneth Francis  
James F. & Marion L. Miller Foundation  
John & Geri Miner  
Nike Jordan Brand  
Werner & Colleen Nistler  
OCF Joseph E. Weston Public Foundation

John & Deanna Phillips  
Polallie LLC dba Being Tribal  
Kathleen & Russ Rottiers  
Eli & Caroline Schmitz  
Greta & Keith Sheppard  
The Ellis Family Grateful Giving Fund  
The John & Geri Miner Fund  
The Rottiers Family Charitable Fund  
Larry & Jane Viehl  
Dan Wieden & Priscilla Bernard Wieden

### \$24,999 - \$10,000

Anonymous (3)  
Albertsons Companies Foundation  
Joe & Sheryll Aleskus  
Maddie & Peter Andrews  
At The Joy  
Krishna Balasubramani & Shauna Ewing  
Sue & Dick Baty  
Bechen Family Foundation  
Peter & Missy Bechen  
Bryan & Leslie Bickmore  
Kirsten Buchanan Quigley & Brett Quigley  
Ryan & Shannon Buchanan  
Steve & Karen Buhaly  
Cambia Health Solutions  
Chubb Group of Insurance  
Truman Collins  
Gary & Penny Combs  
Davenport Family Philanthropic Fund  
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Susie David Oswald & Steve Oswald  
Davis Wright Tremaine LLP  
Jeffrey & Leanne Dehn  
Ken deLaski  
Sean Easley  
Emily Emanuel  
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Frank & Mary Gill Foundation  
Gardner Charitable Fund  
Bill & Colleen Gardner  
Genentech Community Fund  
Frank & Mary Gill  
John & Emma Gilleland  
Good Man Brand  
Greg & Michele Goodwin  
Grand + Benedicts  
Cynthia & Stephen Harder  
Harris Family Foundation  
Allyson & Bill Harris  
William & Alane Hebert

Francy & Bob Heffernan  
Ralph & Karen Henkhaus  
Hicks Family Foundation  
Brent & Jorja Hicks  
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Salena Johnson  
Cindy Jones & Michael Doolittle  
Joseph & Elizabeth Hoffart Charitable Foundation  
Juan Young Trust  
KeyBank  
KPMG LLP  
Larry & Jeanette Epping Family Foundation  
Linda Talwalkar Charitable Fund  
Maddie & Peter Andrews Fund  
Heather Mahoney & Peter Johnson  
Moda Health  
Todd Mylet & Jennifer Rawhouser  
Nike Community Impact Fund\*  
NW Natural  
OEA Choice Trust  
OnPoint Community Credit Union  
Jon & Lesli Owens  
Jollie Faber Patterson & Stuart Patterson  
Phillips Family Foundation  
Janet & Frank Phillips, Sr.  
Portland General Electric Foundation  
Regence BlueCross BlueShield of Oregon  
Meg Remsen & Nigel Jaquiss  
Renecker Family Fund\*  
Stan & Leslie Renecker  
Sherri Romaniello  
SBH Legal  
Michael Schaeffer  
Michelle Schaeffer & Travis Kurtz  
Schamp Family Fund\*  
Shirley Schamp  
Stephen & Mary Skaggs  
Spirit Mountain Community Fund  
Stoel Rives LLP  
Linda Talwalkar  
Joe & Judi Taylor  
The Bernice Heffernan Family Foundation  
The Buchanan Family Foundation  
The deLaski Family Foundation  
The Dental Foundation of Oregon  
The Edward & Romell Ackley Foundation  
The Emanuel Family Fund  
The Harold & Arlene Schnitzer CARE Foundation  
The Karen & Steve Buhaly Family Fund

\$24,999 - \$10,000 continued

The Mary and Steve Skaggs Charitable Fund  
The Paul J. & Lory E. Utz Fund  
The Standard  
The Taylor-Schale Foundation  
The Walker Family Foundation  
The Walmart Foundation  
Tillamook County Creamery Association Fund\*  
Tooth Taxi  
U.S. Bank/U.S. Bank Foundation  
USI Northwest  
Paul & Lory Utz  
Viehl Family Charitable Fund  
Vision Capital Management Inc.  
Christy & Shane Wall  
Wheeler Foundation  
Wieden+Kennedy  
William & Alane Hebert Family Foundation  
William K. Blount Family Fund\*  
Wood-Bitterman Charitable Lead Trust  
Mike & Kendra Zupan

\$9,999 - \$5,000

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Acme Construction Supply  
Aline  
Amalie Specialized Aesthetics  
Scott & Linda Andrews  
AT&T  
Jerre Ann & Richard Bader  
Jordan & Kara Bader  
Be More Give More  
Michael & Michelle Berlin  
BNSF Railway Foundation  
Boeing Employees Community Fund of  
Portland  
Borders Perrin & Norrander  
Joseph Boyle  
Deanna Brooks  
Brown & Brown Northwest  
Graham & Sharley Bryce  
Carmen Calzacorta & Casey Mills  
Caruso Produce  
Charis Fund  
CIBC Private Wealth Advisors  
Bobbi & Ray Davis  
Dooney Family Fund\*  
Doughty Family Charitable Fund  
David Doughty  
Bill & Karen Early  
Finance of America Cares  
Jake & Sarah Gardner  
Genentech, Inc.  
Lori A. Greenberg  
H.W. Irwin and D.C. Irwin Foundation  
Herbert A. Templeton Foundation  
Hockley Family Charitable Fund  
Hoffman Construction

Jane Schiffhauer Charitable Fund  
Doug & Kristen Johanson  
Keller Foundation  
KeyBank Foundation  
KGW Northwest NewsChannel 8  
Kuhn Lefferts Charitable Fund  
Brooke & Christopher Landon  
Julie & Eric Leuvrey  
Life of Pie Pizza  
Lions Fund  
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Lora and Jim Meyer  
Mike & Michelle Berlin Family Foundation  
Mike & Sandy Woodley Charitable Fund  
Andy Miller  
Shawna & Kevin Mixon  
Jenna & James Mooney  
Multnomah County Emergency Operations  
Center  
Jerome & Margaret Mylet  
John & Marcia Nolting  
Nordstrom, Inc  
Jeff & Anne Nudelman  
Jeff & Kathryn Nuss  
Ocean Crystal Seafood  
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Judith Ramaley  
RE/MAX Equity Group Foundation  
Charlene Rogers  
Rose E. Tucker Charitable Trust  
Jane Schiffhauer  
Bruce & Joan Schoen  
Schwabe, Williamson & Wyatt, PC  
Bill & Virginia Sheppard  
SherylI and J.P. Aleskus Jr. Fund\*  
Sonic Drive-In  
Swaim Family Charitable Fund  
Matt & Katy Swaim  
T & A Supply Company  
David & Terry Taylor  
Test Products International, Inc.  
The Autzen Foundation  
The Holzman Foundation Inc.  
The Horton Emanuel Family Foundation Fund  
The Nuss Family Giving Fund  
The Oregon Community Foundation  
Ken & Marta Thrasher  
Bob & Karen Vineyard  
Vista Capital Partners  
Jess & Andrea Wetsel  
Wilcox Family Fund\*  
Mary & Brett Wilcox  
Robert & Jean Wilson  
Windermere Foundation  
Michael Wood & Jim Richman  
Michael & Sandy Woodley  
Sandy Woodley

Jeff & Erin Wriston

\$4,999 - \$2,500

Anonymous (3)  
Dan & Kim Agnew  
Alaska Airlines  
Amazon  
Association of OR Community Mental Health  
Programs  
Autodesk  
Avalon Trust  
Jeanne Bailey & Greg Ryan  
Baird & Company  
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Bridgetown Wealth Management  
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Pat & Katherine Burns  
Cambia Health Foundation  
Cong Consulting LLC  
Dinah Deshler  
Dicentra Fund\*  
Sage & Lynne Dorsey  
Mary Dunbar  
Dunlap Silsby Family Foundation  
Shari Dunn  
Esta Rose Fund\*  
Evans & Associates  
Evans Runyan Family Foundation  
Lisa Fajardo Faust & Jeff Faust  
Dan Feiner  
Michael & Deborah Feldser  
First American Title Company  
Pleschette Fontenet  
Marian & Paul Gentry  
Glencoe High School  
Hanna Andersson - Headquarters  
Brent & Jean Hinkley  
Mark Holloway & David Kahl  
Patrick & Glenda Hortsch  
Jon & Jodene Huddleston  
iQ Credit Union  
Jackson Foundation  
Steve & Vicki Jackson  
Kathleen Kee Charitable Fund  
Brian Kay  
Kathleen Kee & Craig Wong  
Kroger Zero Hunger Zero Waste  
Brandi & Dan Kyle  
Lenovo  
Cam & Kristin Lewis  
Andrew Mauss  
Kathleen & Dennis Mayer  
David & Jessica McDougall  
MDU Resources Foundation  
Mia Nyschens Fund  
Jacob Mills  
Rob & Margaret Morton  
Joel Newman & Alice Graham

\$4,999 - \$2,500 continued

Nixyaawii Community School  
Northwest Academy  
Novel Goods  
Mia Nyschens  
Hillary & Ron Odermott  
Andrew & Tia Over  
Lisa Owens  
Pacific West Bank  
Kristan & Frank Phillips, Jr.  
Mike Pittman & Pam Strickfaden  
Portland Trail Blazers  
Judith & Michael Rompa  
Laura Rosenbaum & Daniel Pollack-Pelzner  
Dean Runyan & Liz Evans  
Ryan and Shannon Buchanan Family  
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ShedRain Corporation  
Bob Simons  
Terri & Tom Sorensen  
Darcy & Joil Southwell  
Joe & Stacey Squires  
Doug Stamm & Jackie Gordon  
Jerry Strasser & Wendy Whittaker-Strasser  
Judy & Roger Stroup  
The Cambia Health Solutions Fund\*  
The Children's Course  
The Palmer Family Foundation  
The Rebecca Rowe Gift Fund  
Thistle Giving Fund  
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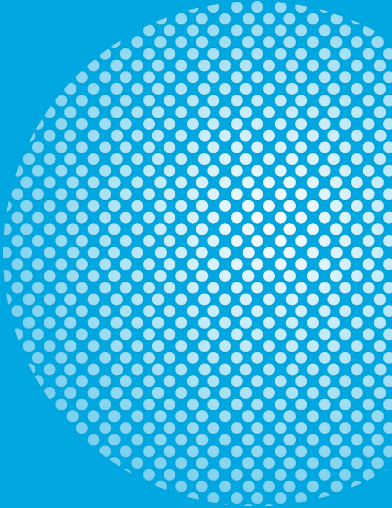
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